

Social Worker

AREP | Part-Time | Location: Ontario



The Role:

Join Arthritis Society Canada as a Social Worker where you'll provide essential support to individuals, and their families, navigating the complex challenges of living with chronic disease. Reporting to the Senior Director, Clinical Impact & Performance, and working as part of an interdisciplinary team across Ontario, this role offers the opportunity to deliver impactful services to individuals living with arthritis.



What We Do:

Arthritis Society Canada is on a mission to fight the fire of arthritis with the fire of research, innovation, advocacy and information and support. That's because arthritis robs six million Canadians of their mobility, mental and physical well-being, and in some cases, their livelihood. It is Canada's most common chronic condition, and there is no cure.



Why Join Us:

A career with us is more than just a job. It's an opportunity to use your talents to push back against the devastation of arthritis. Fighting the fire of arthritis gives meaning to our work, incites collective action and drives us to excellence in all we do. Our bold and ambitious strategic plan, Accelerating Impact, is propelling our work to create transformational change. We are united, transformative and impactful culture. Our people are essential to our efforts and we will empower you to be successful in your role. We are honored to be a 2022-2024 (and 2019-2021!) Canada's Most Admired™ Corporate Cultures winner, and proud to be accredited under Imagine Canada's Standards Program.

Join our progressive Arthritis Rehabilitation and Education Program, where you'll experience an environment of exceptional clinical care, collaborative staff programming co-design, manageable caseloads, and abundant professional development opportunities. We are also proud to provide professional autonomy, hybrid work arrangements and flexible schedules (with options like our summer hours program).



Our Team:

The Arthritis Rehabilitation and Education Program (AREP) provides a range of treatment and education services for adults and children with arthritis. Services are free, available in most regions in Ontario, and are funded by the Ontario Government for people with an Ontario Health Card and a confirmed diagnosis of arthritis. Our team of specially trained physiotherapists, occupational therapists and social work professionals will provide people with arthritis with the care, strategies, guidance and education they need to better manage their arthritis and live well using a chronic disease self-management model.



Key Accountabilities:

(Note that all clinical and education services are delivered virtually but occasionally in-person.)

- Assess the clinical status of the client within a defined scope of practice.
- Provide therapeutic support to help arthritis clients develop coping strategies, manage emotional challenges, and adapt to life with chronic illness.
- Collaborate with healthcare providers, community partners, and internal teams to ensure comprehensive, integrated continuity of care for clients.
- Create organized and accurate client files with thorough documentation of events, decisions, interventions, decisions, and outcomes in accordance with AREP guidelines and regulatory standards.
- Facilitate meaningful group sessions (workshops and education) that build community connections and provide peer support for clients, and their families, affected by arthritis.
- Establish, grow and monitor strategic partnerships across external healthcare settings to improve the accessibility, delivery and presence of AREP services.
- Provide internal and external education on arthritis, engage in approved clinical program development and evaluation, and participate in quality improvement and research activities.
- Advocate for client access to arthritis care and resources.
- May periodically facilitate and support education of other healthcare providers.



Qualifications, Experience & Skills:

- Master's degree or equivalent in Social Work.
- Member in good standing with the Ontario College of Social Workers and Social Service Workers.
- Minimum of 3 years of clinical experience in a busy and progressive healthcare environment, with experience working with individuals living with chronic disease. Familiarity with progressive interprofessional settings.
- Previous experience with virtual service delivery platforms, scheduling and electronic medical record software, and proficiency in Microsoft Office.
- French language skills an asset.



Working Conditions:

- This is a part-time role, working three (3) days / 21 hours per week, between Monday and Friday inclusive, with an essential requirement that one of the working days is a Wednesday.
- This position is located in Ontario but virtual, which means you will work remotely/from home. There will be times throughout the year when you are required to travel to Toronto and/or other areas in Ontario, for in-person meetings, events, retreats and other opportunities to connect and collaborate.
- Sufficient internet access at home is essential, as is an appropriate and confidential space to effectively deliver virtual care.



Some Highlights of What we Offer:

- **Health & Wellness:** Extended healthcare benefits (including dental, vision, prescription drugs & disability coverage), choice of healthcare spending account and/or healthy living account, virtual 24/7 healthcare access & discounted fitness membership.
- **Time-Away Programs:** Vacation (at least 3 weeks), personal days, holiday closure & summer hours.
- **Ways of Working:** Working with us doesn't have to mean working in an office to have an impact. Our dedication to enabling you to flourish means that you can have choice and flexibility in where you work and live, subject to the needs of your role, the people you serve and our requirements. We have a hybrid working model, with home and office-based options available. We will always list a primary location which will be where you go for in-person teamwork.

- **Retirement Planning:** DCPD whereby you contribute 4% of earnings & we match this with 5%, and a convenient reduced-fees Group RRSP scheme.



Apply Now:

This job posting is for an existing vacancy. If you are interested in, and qualified for, this exciting opportunity, please submit a cover letter and resume to SSilver@arthritis.ca. We thank all applicants for their expression of interest, however only those selected for an interview will be contacted.

Interested in a different role or know someone that would be a great fit for our team? We are creating an organization that is an exceptional place to work and volunteer. You are encouraged to visit our official careers site at www.arthritis.ca/careers where you can view all our current job opportunities across Canada, and learn more about why you should join our team to help extinguish arthritis for good!