Clinician (Occupational Therapist or Physiotherapist)

AREP | Contract | Full-Time OR Part-Time Hours | Location: Thunder Bay

The Role:

We are actively looking for a dedicated and self-motivated Clinician (Physiotherapist or Occupational Therapist), **on a 1-year contract**, to join our AREP team. We value professionalism and compassion in our team members. Reporting to the Senior Director, Clinical Impact and Performance, you are an independent primary care provider who is responsible for delivering evidence-based, patient-centered services to people with arthritis in Thunder Bay. This is accomplished both through in-person and virtual modes of service delivery.

What We Do:

Arthritis Society Canada is on a mission to fight the fire of arthritis with the fire of research, innovation, advocacy and information and support. That's because arthritis robs six million Canadians of their mobility, mental and physical well-being, and in some cases, their livelihood. It is Canada's most common chronic condition, and there is no cure.

Why Join Us:

A career with us is more than just a job. It's an opportunity to use your talents to push back against the devastation of arthritis. Fighting the fire of arthritis gives meaning to our work, incites collective action and drives us to excellence in all we do. Our bold and ambitious strategic plan, Accelerating Impact, is propelling our work to create transformational change. We are a united, transformative and impactful culture, and we will empower you to be successful in your role and build your career. We are honored to be 3-time Canada's Most Admired™ Corporate Cultures award winners, and proud to be accredited under Imagine Canada's Standards Program.

Join our progressive Arthritis Rehabilitation and Education Program, where you'll experience an environment of exceptional clinical care, collaborative staff programming co-design, manageable caseloads, and abundant professional development opportunities. We are also proud to provide professional autonomy, hybrid work arrangements and flexible schedules (with options like our summer hours program). This role will have eligibility to receive a Retention Bonus of $2,000, with 50% paid after 6 months and the remainder at the 1-year mark (less applicable deductions and withholdings).

Our Team:

The Arthritis Rehabilitation and Education Program (AREP) provides a range of treatment and education services for adults and children with arthritis. Services are free, available in most regions in Ontario, and are funded by the Ontario Government for people with an Ontario Health Card and a confirmed diagnosis of arthritis. Our team of specially trained physiotherapists, occupational therapists and social work professionals will provide people

with arthritis with the care, strategies, guidance and education they need to better manage their arthritis and live well using a chronic disease self -management model.

Key Accountabilities:

- Utilize advanced rheumatology skills and chronic disease management principles to provide rehabilitation to individuals with arthritis.
- Collaboratively establish customized Arthritis Service Plans that address both immediate and long-term needs and goals of patients and their families.
- Conduct group education sessions for patients and families, focusing on arthritis self-management and related topics, both in-person and virtually.
- May periodically facilitate and support education of other healthcare providers.
- Assess the clinical status of the patient within a defined scope of practice.
- Facilitate continuity of care among external health professionals and service providers.
- Advocate for patient access to arthritis care and resources.
- Create organized and accurate patient files with thorough documentation of events, decisions, interventions, decisions, and outcomes in accordance with AREP guidelines and regulatory standards.
- Establish, grow and monitor strategic partnerships across external healthcare settings to improve the accessibility, delivery and presence of AREP services.
- Provide internal and external education on arthritis, engage in approved clinical program development and evaluation, and participate in quality improvement and research activities.

Qualifications, Experience & Skills:

- Master's degree or equivalent in Occupational Therapy or Physiotherapy.
- Member in good standing of the relevant regulatory College of Ontario.
- Preferred qualifications include a minimum of 3 years of clinical experience in a busy and progressive ambulatory health environment, experience working with individuals with musculoskeletal and chronic diseases, familiarity with progressive interprofessional settings, previous experience with virtual service delivery platforms, and proficiency in Microsoft Office with preferred experience in scheduling and electronic medical record software. We are open to accepting applications from new graduates.
- Demonstrated ability to use approved Artificial Intelligence (AI) tools responsibly to enhance productivity, streamline workflows, and improve work output while maintaining accuracy, confidentiality, and professional judgment.
- We encourage applications from Indigenous Peoples, including First Nations, Inuit, and Métis. Experience working in and/or collaborating with Indigenous communities is considered an asset.

Working Conditions:

- This is a **1-year (approximately) contract**, working full-time (35 hours per week) between Monday and Friday inclusive, however, we are also open to candidates looking for part-time (21 and upwards hours per week) work.
- This position is designated to our Thunder Bay office, clinic sites and client homes in a hybrid model. The exact days you are required to work from these locations will be determined by your supervisor.
- As this role will involve travel, regular access to a motor vehicle, a valid driver's license, and the ability to travel is essential.
- Sufficient internet access at home is essential, as is an appropriate and confidential space to effectively deliver virtual care.

Some Highlights of What we Offer:

- **Health* & Wellness*:** Extended healthcare benefits (including dental, vision, prescription drugs & disability coverage), choice of healthcare spending account and/or healthy living account, and virtual 24/7 healthcare access.
- **Time-Away Programs*:** Vacation (at least 3 weeks), personal days, holiday closure & summer hours.
- **Ways of Working:** Working with us doesn't have to mean working in an office to have an impact. Our dedication to enabling you to flourish means that you can have choice and flexibility in where you work and live, subject to the needs of your role, the people you serve and our requirements. We have a hybrid working model, with home and office-based options available. We will always list a primary location which will be where you go for in-person teamwork.
- **Retirement Planning*:** DCPP whereby you contribute 4% of earnings & we match this with 5%, and a convenient reduced-fees Group RRSP scheme.

*Asterisked offerings may not apply to all roles

The pay rate for this position is $46.36 per hour.

Apply Now:

This job posting is for an immediate vacancy. If you are interested in, and qualified for, this exciting opportunity, please submit a cover letter and resume to hr@arthritis.ca. As an innovative organization that embraces technology to enable smarter ways of working, we may leverage AI in certain early stages of our applicant screening process, however all selection decisions are made by our hiring team. We thank all applicants for their expression of interest, however only those selected for an interview will be contacted.

Interested in a different role or know someone that would be a great fit for our team? We are creating an organization that is an exceptional place to work and volunteer. You are encouraged to visit our official careers site at www.arthritis.ca/careers where you can view all our current job opportunities across Canada, and learn more about why you should join our team to help extinguish arthritis for good!